



Stronger, involved and cohesive communities
Capacity building and community consultations

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Stronger, cohesive and involved communities

Capacity building and community consultations



Our capacity building work gives us the opportunity to work with people from the voluntary sector in groups or on a one to one basis providing them with support on different issues that include:

- Governance
- Governing documents and registration
- Quality Assurance
- Finance and Fundraising issues
- Project Development
- Clarification of Mission and objectives

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A variety of methods are used to deliver this aspect of our work. But before we can offer any assistance we need to explore issues that will provide some insight into the group.

The questions asked will help to:

- Determine the state of the group, its characteristics and services
- Establish their needs
- Estimate the nature and intensity of assistance
- Use the most appropriate method to deliver the intervention

We are able to provide hands on support to the organisation over a period of time at their convenience and assist most of the groups with fundraising support. We work on regeneration and renewal projects and with groups from disadvantaged and socially excluded communities

Equinox Consulting is an innovative, dynamic and specialist management consultancy promoting social and economic advancement for disadvantaged communities through **management consultancy, training and research services in community development, enterprise generation strategies and employment initiatives.**

Over the past 28 years, we have worked with community organisations and individuals primarily from African, Caribbean and Asian communities and have executed projects that affect inner city, black and ethnic minority, refugee and other excluded communities.

Please find attached our project sheet which provides more information on projects we have carried out on this service.

You may also visit our website at www.equinoxconsulting.net for more information on other services we offer such as

- facilitation of strategic awaydays
- policy research on minority issues
- evaluations, reviews and appraisals
- strategic business and delivery plans
- feasibility studies for community facilities
- roles and responsibilities of board trustees
- management training and leadership courses
- capacity building and community consultations
- enterprise skills training and promotion strategies
- employment skills training and placement initiatives



Capacity building and community consultations

Capacity Building



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Brixton Splash

Capacity Building services to recruit trustees, register the organisation, develop a project plan and raise funding for this annual summer festival celebrating community cohesion in Brixton

Black Training and Enterprise Group

One on one capacity building of organisations in receipt of Big Lottery funding who are considered to be at risk with their funding. the work involves assisting with the development of systems to enable the organisations function effectively and produce timely reports on the funding

Voluntary Sector Resource Agency - Hammersmith and Fulham

Capacity building one-on-one assistance with five organisation to help them resource funding from outside the borough. This involved implementing healthchecks, reviewing previous applications, researching potential sources of funding and helping with the completion of application forms and funding proposals

Golborne SRB

Capacity building assistance to 30 community groups and voluntary organisations operating in the Golborne SRB area. This involved implementation of healthchecks, provision of training on business planning and fundraising strategies and assistance with the development of forward strategies for the organisations

New Cross Gate NDC

Consultancy work with community organisations delivering summer play scheme projects to provide management support in their setting up systems and complying with registration and regulation requirements.

Project Fullemployment

In-depth one on one consultancy with 10 groups in Yorkshire and the West Midlands. This involved undertaking a health check of each organisation, finding out their needs and providing them with practical and immediate solutions to enable them resolve these issues

National Aids Trust

Capacity building programme for African Community organisations involved in HIV/AIDS projects. This involved a series of Away day strategy development sessions and the setting up of a mentoring system to link interested professionals with the organisations

Lambeth Council Community Education Department

Providing practical assistance to local community groups who want to raise external funding in support of their projects. This will involve one on one consultancy with the groups and the development of proposals to back their applications.

National Aids Trust

Capacity building programme for African Community organisations involved in HIV/AIDS projects. This involved a series of Away day strategy development sessions and the setting up of a mentoring system to link interested professionals with the organisations

PRESSET

Development of a mentoring scheme for young people living in Presentation Housing Association property to ensure that they are able to choose appropriate careers.

Camden Council

The implementation of the Independent Sector Forum commissioning and development policy for the Caring for People who live at Home Initiative.

South Thames Training and Enterprise Council

A review of information held on ethnic minority people by the South Thames Training and Enterprise Council. This involved a survey of community and voluntary groups in the area operating in the fields of education, training, enterprise development and employment to elicit their views on how they can best benefit from the activities of the TEC.

African HIV Policy Network

Responding to the government Sexual Health Strategy on HIV and AIDS.

This involved focus groups with members of the different national forums, the organisation of a national conference on the strategy and collation of responses from different regions on the strategy.

African HIV Policy Network

Responding to the London Strategy on Sexual Health. This involved meeting with all the London forums and collating their responses.

Deptford City Challenge

Organisation of a conference for the community forum in order to assess their needs, develop structure, plan their work activity and design a strategy for their survival after the Challenge

